

Kawasaki Heavy Industries, Ltd.

May 9, 2025

## Notice Concerning Changes of Directors

Kawasaki Heavy Industries, Ltd. announces that at the Board of Directors meeting held on May 9, 2025, the company has resolved on the following changes of directors. These changes are scheduled to be officially approved at the 202nd Annual General Meeting of Shareholders, scheduled for late June 2025, and subsequently at the Board of Directors meeting.

### 1. Reason for Changes

To further enhance the supervisory function of the Board of Directors through a review of its composition.

### 2. Details of Changes

(1) Candidates for Director (excluding Directors Serving as Audit and Supervisory Committee Members)

[Scheduled for late June 2025]

{Reappointment due to expiration of term}

| Name                  | New job titles   | Previous job titles |
|-----------------------|--|---------------------|
| Yoshinori<br>Kanehana | Chairman of the Board  | Same as left        |
| Yasuhiko<br>Hashimoto | Representative Director,<br>President and Chief Executive<br>Officer | Same as left        |
| Katsuya<br>Yamamoto   | Representative Director, Senior<br>Corporate Executive Officer       | Same as left        |
| Hiroshi<br>Nakatani   | Representative Director, Senior<br>Corporate Executive Officer       | Same as left        |
| Jenifer<br>Rogers     | Outside Director, Member of the<br>Board                             | Same as left        |
| Hideo<br>Tsujimura    | Outside Director, Member of the<br>Board                             | Same as left        |
| Katsuhiko<br>Yoshida  | Outside Director, Member of the<br>Board                             | Same as left        |
| Melanie<br>Brock      | Outside Director, Member of the<br>Board                             | Same as left        |

(2) Candidate for Director Serving as Audit and Supervisory Committee Member  
[Scheduled for late June 2025]

(New Appointment)

| Name             | New job titles   | Previous job titles |
|------------------|--|---------------------|
| Toshiaki Itagaki | Outside Director, Member of the Board (Audit and Supervisory Committee Member) | –                   |

(3) Retiring Director

[Scheduled for late June 2025]

| Name         | New job titles | Previous job titles  |
|--------------|----------------|--|
| Atsuko Ishii | –              | Outside Director, Member of the Board (Audit and Supervisory Committee Member) |

3. Board Structure [Scheduled for late June 2025]

(1) Directors (excluding Directors Serving as Audit and Supervisory Committee Members)

| Name               | New job titles   |
|--------------------|--|
| Yoshinori Kanehana | Chairman of the Board  |
| Yasuhiko Hashimoto | Representative Director, President and Chief Executive Officer |
| Katsuya Yamamoto   | Representative Director, Senior Corporate Executive Officer    |
| Hiroshi Nakatani   | Representative Director, Senior Corporate Executive Officer    |
| Jenifer Rogers     | Outside Director, Member of the Board                          |
| Hideo Tsujimura    | Outside Director, Member of the Board                          |
| Katsuhiko Yoshida  | Outside Director, Member of the Board                          |
| Melanie Brock      | Outside Director, Member of the Board                          |

(2) Audit and Supervisory Committee Members

| Name            | New job titles   |
|-----------------|--|
| Nobuhisa Kato   | Director, Member of the Board (Audit and Supervisory Committee Member) |
| Atsuko Kakihara | Director, Member of the Board (Audit and Supervisory Committee Member) |

|                     |  |
|---------------------|--|
| Susumu<br>Tsukui    | Outside Director, Member of the<br>Board (Audit and Supervisory<br>Committee Member) |
| Tomoko<br>Amaya     | Outside Director, Member of the<br>Board (Audit and Supervisory<br>Committee Member) |
| Toshiaki<br>Itagaki | Outside Director, Member of the<br>Board (Audit and Supervisory<br>Committee Member) |

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Attachment  
Biography of Newly Appointed Director

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Name Toshiaki Itagaki

Date of Birth November 23, 1960

Career summary

|           |   |
|-----------|---|
| Mar. 1983 | Graduated from Faculty of Business and Commerce at Keio University                                  |
| Apr. 1983 | Joined CHUGAI PHARMACEUTICAL CO., LTD.  |
| Jan. 2007 | Head, Finance & Accounting Dept.  |
| Apr. 2010 | Head, Corporate Planning and Research Dept.   |
| Apr. 2012 | Head, Marketing Planning Dept.  |
| Jan. 2015 | Executive Officer, Head, Finance & Accounting Dept.   |
| Jan. 2017 | Executive Officer, Head, IT Supervisory Division and Head, Finance & Accounting Dept.               |
| Apr. 2018 | Executive Vice President, CFO, Head, Finance Supervisory Division and Head, IT Supervisory Division |
| Mar. 2022 | Director, Executive Vice President, CFO   |
| Mar. 2024 | Advisor (present)   |
| Mar. 2025 | Outside Director, Bridgestone Corporation (present)   |
| Jun. 2025 | Outside Director, Mizuho Trust & Banking Co., Ltd. (planned)  |

Number of the Company's shares: 0 (As of March 31, 2025)