

Kawasaki Heavy Industries, Ltd.

April 28, 2020

## **Directors to Change**

Tokyo, April 28, 2020— Kawasaki Heavy Industries, Ltd. has announced that, based on decisions made at a Board of Directors meeting earlier today, the company will nominate new Directors and Outside Director at the Kawasaki Shareholders' Meeting in late June 2020.

The Company also announced nomination for new Directors, Outside directors, and Substitute outside director who are Audit and supervisory Committee Members in that meeting.

The change will be conditional on approval of the 197th Ordinary General Meeting of Shareholders of the Company and a Board of Directors Meeting which are to be held in late June 2020.

1. New directors to be nominated (excluding directors who are Audit and Supervisory Committee Members)

Name	New position	Current position
Hiroshi Nakatani	Director Managing Executive Officer	Managing Executive Officer
Hideo Tsujimura	Outside Director	—

2. New directors who are Audit and Supervisory Committee Members to be nominated

Name	New position	Current position
Katsuyoshi Fukuma	Director (Audit and supervisory committee member)	Corporate Auditor
Akio Nekoshima	Director (Audit and supervisory committee member)	Corporate Auditor
Satoru Kohdera	Outside Director (Audit and supervisory committee member)	Outside Corporate Auditor

Atsuko Ishii	Outside Director (Audit and supervisory committee member)	Outside Corporate Auditor
Ryoichi Saito	Outside Director (Audit and supervisory committee member)	Outside Corporate Auditor

3. New substitute outside director who is Audit and Supervisory Committee Member to be nominated

Name	New position	Current position
Susumu Tsukui	Substitute Outside Director (Audit and supervisory committee member)	–

4. Retiring directors

Name	New position	Current position
Shigeru Murayama	Senior Strategic Advisor	Chairman
Kenji Tomida	Advisor	Director
Tatsuya Watanabe	Managing Executive Officer	Director Managing Executive Officer
Hiroyoshi Shimokawa	Managing Executive Officer	Director Managing Executive Officer
Michio Yoneda	–	Outside Director

5. Projected Board members (effective in late June 2020)

Name	New Position
Yoshinori Kanehana	Chairman *
Yasuhiko Hashimoto	President and Chief Executive Officer *
Sukeyuki Namiki	Vice President and Senior Executive Officer *
Katsuya Yamamoto	Vice President and Senior Executive Officer *

Hiroshi Nakatani	Director Managing Executive Officer
Yoshiaki Tamura	Outside Director
Jenifer Rogers	Outside Director
Hideo Tsujimura	Outside Director
Katsuyoshi Fukuma	Director (Audit and supervisory committee member)
Akio Nekoshima	Director (Audit and supervisory committee member)
Satoru Kohdera	Outside Director (Audit and supervisory committee member)
Atsuko Ishii	Outside Director (Audit and supervisory committee member)
Ryoichi Saito	Outside Director (Audit and supervisory committee member)

\*Representative Director

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