














The Foundation of Our Business Activities | Corporate Officers (As of June 26, 2024)

Directors															
Name Position Age	Years of service Kawasaki shares held	Reasons for appointment	Board of Directors meetings attended*	Nomination Advisory Committee		Compensation Advisory Committee		Name Position Age	Years of service Kawasaki shares held	Reasons for appointment	Board of Directors meetings attended*	Nomination Advisory Committee		Compensation Advisory Committee	
				Membership	Meetings attended*	Membership	Meetings attended*					Membership	Meetings attended*		
 <p><b>Yoshinori Kanehana</b> Chairman of the Board 70 years old</p>	12 years 53,300 shares	Mr. Kanehana worked in technology and development in the Company's rolling stock and overseas businesses for many years. He assumed the office of Managing Director in 2012, Director and Vice President in April 2016, Director and President in June 2016, and Chairman of the Board in 2020. Presently, as Chairman of the Board, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	-	-	-	-	 <p><b>Jenifer Rogers</b> Outside Director 61 years old</p>	6 years 3,500 shares	Ms. Rogers served as in-house lawyer and counsel at financial institutions in Japan and overseas for many years and has, in her capacity as an Outside Director since 2018, provided practicable opinions and advice on important management decisions based on her extensive international experience and deep insights into legal affairs, compliance, and risk management, from a standpoint independent of the Company's business execution.	15/16	-	-	-	-
 <p><b>Yasuhiko Hashimoto</b> Representative Director 67 years old</p>	6 years 48,100 shares	Mr. Hashimoto worked in technology and development in the Company's industrial robot business unit for many years. He was appointed Director and Managing Executive Officer in 2018 and Director, Vice President, and Senior Executive Officer in April 2020. He has served as Director, President and Chief Executive Officer since June 2020. In this role, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	✓	10/10	✓	7/7	 <p><b>Hideo Tsujimura</b> Outside Director 70 years old</p>	4 years 900 shares	Mr. Tsujimura served as Senior Managing Director, in charge of the Intellectual Property Department and R&D Division of Suntory Holdings Limited; Representative Director, President and Chief Executive Officer of Suntory Business Expert Limited; Director, Executive Vice President, Chief Operating Officer, MONOZUKURI Division, and Senior General Manager, Research & Development Department of Suntory Beverage & Food Limited; and in other important positions. In his capacity as an Outside Director since 2020, he has provided practicable opinions and advice on important management decisions based on his wealth of management experience and deep insight into product development and intellectual property from a standpoint independent of the Company's business execution.	16/16	✓	10/10	✓	7/7
 <p><b>Katsuya Yamamoto</b> Representative Director 66 years old</p>	7 years 31,600 shares	Mr. Yamamoto worked in planning and finance and accounting in the Company's plant and infrastructure business as well as its precision machinery business for many years. He was appointed Managing Director in 2017 and Director, Vice President, and Senior Corporate Executive Officer in 2020. Presently, he is in charge of Company-wide corporate communication, planning & control, marketing & external affairs in his capacity as Director, Senior Corporate Executive Officer, and Chief Financial Officer and is contributing significantly to the company's business growth and enhancement of its enterprise value.	16/16	✓	10/10	✓	7/7	 <p><b>Katsuhiko Yoshida</b> Outside Director 70 years old</p>	2 years 2,700 shares	At Kao Corporation Mr. Yoshida served in such posts as Representative Director and Senior Managing Executive Officer and President of Consumer Products Global. On the basis of his deep insight into operations and marketing, as well as his abundant management experience, since 2022 he has been providing practicable opinions and advice at the time of decisions on important matters for Kawasaki's management as an Outside Director and from a standpoint independent of business execution.	16/16	-	-	-	-
 <p><b>Hiroshi Nakatani</b> Representative Director 63 years old</p>	4 years 22,700 shares	Mr. Nakatani worked in technical development and planning at the Company for many years. He was appointed Director and Managing Executive Officer in 2020, and Director, Vice President, and Senior Corporate Executive Officer in 2022. Presently, he is in charge of Company-wide technology, production, and procurement, as well as TQM and digital transformation (DX) strategy in his capacity as Director, and Senior Corporate Executive Officer, and is contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	-	-	-	-	 <p><b>Melanie Brock</b> Outside Director 60 years old</p>	1 year 100 shares	Ms. Brock has been involved in international business support for many years. Based on her extensive international experience and high level of insight into business strategies and marketing from a global perspective, since 2023 she offers useful opinions and advice at the time of decisions on important matters for Kawasaki's management as an Outside Director from a standpoint independent of business execution.	13/13	-	-	-	-

\* Figures for fiscal 2023.

Directors (Audit & Supervisory Committee Members)								
Name Position Age	Years of service <sup>1</sup> Kawasaki shares held	Reasons for appointment	Board of Directors meetings attended <sup>2</sup>		Nomination Advisory Committee		Compensation Advisory Committee	
			Audit & Supervisory Committee meetings attended <sup>2</sup>	Membership	Meetings attended <sup>2</sup>	Membership	Meetings attended <sup>2</sup>	
 <b>Nobuhisa Kato</b> Director (Audit & Supervisory Committee Member) 64 years old	2 years 7,300 shares	Mr. Kato worked chiefly in the areas of finance and accounting and control at the Company for many years, and was appointed as an Executive Officer in 2017. As a full-time Audit & Supervisory Committee Member he contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value owing to his refined knowledge of the Company's business from successive appointments as General Manager, Finance & Accounting Division and General Manager, Finance & Control Division, as well as his formidable finance and accounting expertise.	16/16	-	-	-	-	
			14/15	-	-	-	-	
 <b>Atsuko Kakahara</b> Director (Audit & Supervisory Committee Member) 61 years old	Newly appointed 6,400 shares	Ms. Kakahara worked in the areas of marketing, legal affairs and compliance, and sustainability for many years, and was appointed as an Executive Officer in 2020. Presently, as an Executive Officer in charge of special mission assigned by the President, she contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value.	-	-	-	-	-	
			-	-	-	-	-	
 <b>Atsuko Ishii</b> Outside Director (Audit & Supervisory Committee Member) 66 years old	7 years 900 shares	Ms. Ishii served in important positions at the Ministry of Health, Labour and Welfare, including as Director General of the Osaka Labor Bureau; Deputy Director General, Director-General of the Equal Employment, Child and Family Policy Bureau; Director-General for General Policy and Evaluation, and Director-General of Social Welfare and War Victims' Relief Bureau. She contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value, following appointment as an Outside Audit & Supervisory Board Member in 2017 and as an Outside Director (Audit & Supervisory Committee Member) in 2020, based on her abundant experience and deep insight into Japan's labor administration.	16/16	✓	10/10	✓	7/7	
			15/15	-	-	-	-	
 <b>Susumu Tsukui</b> Outside Director (Audit & Supervisory Committee Member) 55 years old	2 years 700 shares	Mr. Tsukui served in positions including President of the Hyogo Bar Association, and is contributing significantly to ensuring the soundness of the Company's management and enhancing its enterprise value as an Outside Director (Audit & Supervisory Committee Member) based on his abundant experience as a lawyer and wealth of insights into judicial affairs.	16/16	-	-	-	-	
			15/15	-	-	-	-	
 <b>Tomoko Amaya</b> Outside Director (Audit & Supervisory Committee Member) 60 years old	Newly appointed -	Ms. Amaya served as the Deputy Director-General, Planning and Coordination Bureau, Financial Services Agency; Secretary-General, Executive Bureau, Certified Public Accountants and Auditing Oversight Board, Financial Services Agency; Deputy Secretary-General, Executive Bureau, Securities and Exchange Surveillance Commission; Vice Commissioner for International Affairs, Strategy Development and Management Bureau; Vice Minister for International Affairs, gaining deep insight into financial supervision and international financial regulation.	-	-	-	-	-	
			-	-	-	-	-	

<sup>1</sup> Years of service include years of service as Audit & Supervisory Board Members when Kawasaki was a company with an Audit & Supervisory Board.  
<sup>2</sup> Figures for fiscal 2023.

Executive Officers (As of August 1, 2024)

President and Chief Executive Officer

**Yasuhiko Hashimoto** Chief Executive Officer

Senior Corporate Executive Officers

**Katsuya Yamamoto** Assistant to the President, Chief Financial Officer, in charge of Corporate Communication, Planning & Control, Finance & Control, Marketing & External Affairs Division

**Hiroshi Nakatani** Assistant to the President, in charge of Technology, Production, Procurement, TQM, General Administration, Digital Transformation (DX) Strategy

Senior Managing Executive Officers

**Hiroyoshi Shimokawa** President, Aerospace Systems Company, in charge of Kawasaki Railcar Manufacturing Co., Ltd.

**Hiroshi Ito** President and Chief Executive Officer, Kawasaki Motors, Ltd.

**Motohiko Nishimura** President, Energy Solution & Marine Engineering Company

Managing Executive Officer

**Takeshi Kaneko** In charge of Legal Affairs, Compliance, Human Resources, and General Administration, and General Manager, Human Resources Division

**Hidehiko Shimamura** President, Precision Machinery & Robot Company, in charge of promoting automation

**Takumi Kawasaki** General Manager, Corporate Technology Division, and Director, Kawasaki Technical Institute

**Hiroshi Murao** President and Chief Executive Officer, Kawasaki Railcar Manufacturing Co., Ltd.

**Keigo Imamura** Vice President, Energy Solution & Marine Engineering Company, and General Manager, Ship & Offshore Structure Business Division

Executive Officer

**Hideki Hiramatsu** General Manager, Corporate Planning Division

**Masataka Sudo** General Manager, Commercial Aircraft Business Division, and in charge of Development for hydrogen-powered aircraft, Aerospace Systems Company, in charge of Kawasaki Railcar Manufacturing Co., Ltd.

**Ichiro Imai** General Manager, Finance & Control Division

**Etsuro Mishima** General Manager, Aero Engine Business Division, Aerospace Systems Company

**Kenji Totoki** General Manager, Marketing & External Affairs Division

**Naoki Murakami** Vice President, Energy Solution & Marine Engineering Company

**Takashi Torii** General Manager, General Administration Division and Group Manager, Corporate Communication Group

**Yasuo Akita** General Manager, Planning & Control Division, Energy Solution & Marine Engineering Company

**Hiroaki Kagaya** Deputy General Manager, Corporate Technology Division, and General Manager, System Technology Development Center

**Motohisa Amako** General Manager, Hydrogen and Carbon Neutral Division, and Senior Manager, Hydrogen Business Solutions Office, Energy Solution & Marine Engineering Company

**Shigeru Yamamoto** General Manager, Hydrogen Strategy Division

**Tomohiko Sugimoto** General Manager, Energy Business Division, Energy Solution & Marine Engineering Company

**Hironobu Urabe** General Manager, DX Strategy Division

**Kenji Sanada** General Manager, Plant Engineering Business Division, Energy Solution & Marine Engineering Company

**Yoshimoto Matsuda** General Manager, Presidential Project Management Division, and Senior Manager, PNT Promotion Department, and on assignment at Kawasaki Motors, Ltd. in charge of Hydrogen Project

**Tatsuya Motoi** Deputy General Manager, Ship & Offshore Structure Business Division, Energy Solution & Marine Engineering Company (in charge of commercial vessels)

**Masatoshi Ishida** Vice President, Aerospace Systems Company (in charge of supervising sales for the Ministry of Defense, promoting new businesses, and promoting Aero Engine Business reform) and General Manager, Helicopter & MRO Business Division

**Kazuhiro Abe** General Manager, Planning & Control Division, Precision Machinery & Robot Company

**Yu Koshiyama** In charge of Engine Business, Aerospace Systems Company

**Hideo Marui** General Manager, Precision Machinery Business Division, Precision Machinery & Robot Company

**Yasuhiro Kishi** General Manager, Planning & Control Division, and in charge of Reorganization of Affiliated Companies, Aerospace Systems Company

**Kenji Bando** General Manager, Robot Business Division, Precision Machinery & Robot Company

**Hisashi Sugitani** General Manager, Defense & Aerospace Business Division, Defense business Development, Driving organizational reform in the Aerospace Group, Aerospace Systems Company

Executive Fellows

**Eiichi Harada** Senior Executive Fellow (in charge of promoting the Hydrogen Business)

**Tetsuji Yuasa** In charge of Submarine & AUV Technology, Ship & Offshore Structure Business Division, Energy Solution & Marine Engineering Company

**Akihito Sakai** Aerospace Systems Company and on assignment at Gifu University, Tokai National Higher Education and Research System

**Naoki Kodama** In charge of Defense Aircraft Development Planning and Technology, Aerospace Systems Company

**Junji Matsuhira** In charge of Defense Engine Technology, Aerospace Systems Company