










Corporate Officers (As of June 28, 2023)

Directors															
Name Position Age	Years of service Kawasaki shares held	Reasons for appointment	Board of Directors meetings attended*1	Nomination Advisory Committee		Compensation Advisory Committee		Name Position Age	Years of service Kawasaki shares held	Reasons for appointment	Board of Directors meetings attended*1	Nomination Advisory Committee		Compensation Advisory Committee	
				Membership	Meetings attended*1	Membership	Meetings attended*1					Membership	Meetings attended*1		
 <b>Yoshinori Kanehana</b> Chairman of the Board 69 years old	11 years 45,600 shares	Mr. Kanehana worked in technology and development in the Company's rolling stock and overseas businesses for many years. He assumed the office of Managing Director in 2012, Director and Vice President in April 2016, Director and President in June 2016, and Chairman of the Board in 2020. Presently, as Chairman of the Board, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	-	-	-	-	 <b>Jenifer Rogers</b> Outside Director 60 years old	5 years 3,100 shares	Ms. Rogers served as in-house lawyer and counsel at financial institutions in Japan and overseas for many years and has, in her capacity as an Outside Director since 2018, provided practicable opinions and advice on important management decisions based on her extensive international experience and deep insights into legal affairs, compliance, and risk management, from a standpoint independent of the Company's business execution.	16/16	-	-	-	-
 <b>Yasuhiko Hashimoto</b> Representative Director 66 years old	5 years 37,600 shares	Mr. Hashimoto worked in technology and development in the Company's industrial robots business unit for many years. He was appointed Director and Managing Executive Officer in 2018 and Director, Vice President, and Senior Executive Officer in April 2020. He has served as Director, President and Chief Executive Officer since June 2020. In this role, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	✓	12/12	✓	7/7	 <b>Hideo Tsujimura</b> Outside Director 69 years old	3 years 700 shares	Mr. Tsujimura served as Senior Managing Director, in charge of the Intellectual Property Department and R&D Division of Suntory Holdings Limited; Representative Director, President and Chief Executive Officer of Suntory Business Expert Limited; Director, Executive Vice President, Chief Operating Officer, MONOZUKURI Division, and Senior General Manager, Research & Development Department of Suntory Beverage & Food Limited; and in other important positions. In his capacity as an Outside Director since 2020, he has provided practicable opinions and advice on important management decisions based on his wealth of management experience and deep insight into product development and intellectual property from a standpoint independent of the Company's business execution.	16/16	✓	12/12	✓	7/7
 <b>Katsuya Yamamoto</b> Representative Director 65 years old	6 years 25,400 shares	Mr. Yamamoto worked in planning and finance and accounting in the Company's plant and infrastructure business as well as its precision machinery business for many years. He was appointed Managing Director in 2017 and Director, Vice President, and Senior Corporate Executive Officer in 2020. Presently, he is in charge of Company-wide finance and accounting, human resources, legal affairs, compliance, and corporate communication in his capacity as Director, Vice President, and Senior Corporate Executive Officer, and is contributing significantly to the company's business growth and enhancement of its enterprise value.	16/16	✓	12/12	✓	7/7	 <b>Katsuhiko Yoshida</b> Outside Director 69 years old	1 year 1,500 shares	At Kao Corporation Mr. Yoshida served in such posts as Representative Director and Senior Managing Executive Officer and President of Consumer Products Global. On the basis of his deep insight into operations and marketing, as well as his abundant management experience, since 2022 he has been providing practicable opinions and advice at the time of decisions on important matters for Kawasaki's management as an Outside Director and from a standpoint independent of business execution.	12/12	-	-	-	-
 <b>Hiroshi Nakatani</b> Representative Director 62 years old	3 years 17,000 shares	Mr. Nakatani worked in technical development and planning at the Company for many years. He was appointed Director and Managing Executive Officer in 2020, and Director, Vice President, and Senior Corporate Executive Officer in 2022. Presently, he is in charge of Company-wide technology, production, and procurement, as well as TQM, general administration, digital transformation (DX) strategy, and the North America Project Management Task Force in his capacity as Director, Vice President, and Senior Corporate Executive Officer, and is contributing significantly to the Company's business growth and the enhancement of its enterprise value.	16/16	-	-	-	-	 <b>Melanie Brock</b> Outside Director 59 years old	Newly-appointed	Ms. Brock has been involved in international business support for many years. Based on her extensive international experience and high level of insight into business strategies and marketing from a global perspective, she offers useful opinions and advice at the time of decisions on important matters for Kawasaki's management from a standpoint independent of business execution.	-	-	-	-	-

\*1 Figures for fiscal 2022.

Directors (Audit & Supervisory Committee Members)

Name Position Age	Years of service*1 Kawasaki shares held	Reasons for appointment	Board of Directors meetings attended*2		Nomination Advisory Committee		Compensation Advisory Committee	
			Audit & Supervisory Committee meetings attended*2	Membership	Meetings attended*2	Membership	Meetings attended*2	
 <b>Akio Nekoshima</b> Director (Audit & Supervisory Committee Member) 64 years old	5 years 8,400 shares	Mr. Nekoshima worked in finance and accounting and sales promotion, in addition to marketing and overseas operations at the Company. He was appointed as an Executive Officer at the Company in 2014; an Audit & Supervisory Board Member in 2018; and as a Director (Audit & Supervisory Committee Member) in 2020. Presently, he contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value, in his capacity as a full-time Audit & Supervisory Committee Member.	16/16	-	-	-	-	
			14/14	-	-	-	-	
 <b>Nobuhisa Kato</b> Director (Audit & Supervisory Committee Member) 63 years old	1 year 6,900 shares	Mr. Kato worked chiefly in the areas of finance and accounting and control at the Company for many years, and was appointed as an Executive Officer in 2017. As a full-time Audit & Supervisory Committee Member he contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value owing to his refined knowledge of the Company's business from successive appointments as General Manager, Finance & Accounting Division and General Manager, Finance & Control Division, as well as his formidable finance and accounting expertise.	12/12	-	-	-	-	
			9/9	-	-	-	-	
 <b>Atsuko Ishii</b> Outside Director (Audit & Supervisory Committee Member) 65 years old	6 years 800 shares	Ms. Ishii served in important positions at the Ministry of Health, Labour and Welfare, including as Director General of the Osaka Labor Bureau; Deputy Director General, Director-General of the Equal Employment, Child and Family Policy Bureau; Director-General for General Policy and Evaluation, and Director-General of Social Welfare and War Victims' Relief Bureau. She contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value, following appointment as an External Audit & Supervisory Board Member in 2017 and as an Outside Director (Audit & Supervisory Committee Member) in 2020, based on her abundant experience and deep insight into Japan's labor administration.	16/16	✓	9/9	✓	4/4	
			14/14	-	-	-	-	
 <b>Ryoichi Saito</b> Outside Director (Audit & Supervisory Committee Member) 73 years old	4 years 1,000 shares	Mr. Saito served in important positions at NSK Ltd., including Senior Vice President; Head of Corporate Planning Division HQ, Director; Representative; Executive Vice President; Head of Corporate Strategy Division HQ; and Crisis Management Committee Chairperson. He contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value following appointment as an External Audit & Supervisory Board Member in 2019 and as an Outside Director (Audit & Supervisory Committee Member) in 2020, based on abundant management experience and deep insights into business planning, finance and accounting, and risk management.	16/16	✓	12/12	✓	7/7	
			14/14	-	-	-	-	
 <b>Susumu Tsukui</b> Outside Director (Audit & Supervisory Committee Member) 54 years old	1 year 400 shares	Mr. Tsukui served in positions including President of the Hyogo Bar Association, and is contributing significantly to ensuring the soundness of the Company's management and enhancing its enterprise value as an Outside Director (Audit & Supervisory Committee Member) based on his abundant experience as a lawyer and wealth of insights into judicial affairs.	12/12	-	-	-	-	
			9/9	-	-	-	-	

\*1 Years of service include years of service as Audit & Supervisory Board Members when Kawasaki was a company with an Audit & Supervisory Board.  
 \*2 Figures for fiscal 2022.

Executive Officers (As of August 1, 2023)

President and Chief Executive Officer

**Yasuhiro Hashimoto** Chief Executive Officer

Senior Corporate Executive Officers

**Katsuya Yamamoto** Assistant to the President, in charge of Finance & Accounting, Human Resources, Legal Affairs, Compliance and Corporate Communication, and General Manager, Human Resources Division

**Hiroshi Nakatani** Assistant to the President, in charge of Technology, Production, Procurement, TQM, General Administration, Digital Transformation (DX) Strategy, and the North America Project Management Task Force, and General Manager, Corporate Technology Division

Senior Managing Executive Officer

**Hiroyoshi Shimokawa** President, Aerospace Systems Company, in charge of Kawasaki Railcar Manufacturing Co., Ltd.

**Hidehiko Shimamura** President, Precision Machinery & Robot Company, in charge of promoting automation, and Kawasaki Motors, Ltd.

**Motohiko Nishimura** President, Energy Solution & Marine Engineering Company

Managing Executive Officers

**Eiichi Harada** General Manager, Hydrogen Strategy Division

**Keigo Imamura** Vice President, Energy Solution & Marine Engineering Company, and General Manager, Ship & Offshore Structure Business Division

**Hiroshi Murao** President and Chief Executive Officer, Kawasaki Railcar Manufacturing Co., Ltd.

**Hiroshi Ito** President and Chief Executive Officer, Kawasaki Motors, Ltd.

Executive Officers

**Takashi Torii** Group Manager, Corporate Communications Group

**Yasuhiro Kishi** General Manager, Planning & Control Division, Aerospace Systems Company

**Takeshi Kaneko** General Manager, Corporate Planning Division

**Hisashi Sugitani** General Manager, Defense & Aerospace Business Division, and in charge of driving organizational reform in the Aerospace Group, Aerospace Systems Company

**Ichiro Imai** General Manager, Finance & Control Division

**Masataka Sudo** General Manager, Commercial Aircraft Business Division, and in charge of development for hydrogen-powered aircraft, Aerospace Systems Company

**Atsuko Kakiyama** General Manager, Marketing & External Affairs Division

**Etsuro Mishima** General Manager, Aero Engine Business Division, Aerospace Systems Company

**Katsunori Hosokawa** General Manager, General Administration Division

**Naoki Murakami** Vice President, Energy Solution & Marine Engineering Company

**Takumi Kawasaki** Deputy General Manager, Corporate Technology Division, and Director, Kawasaki Technical Institute

**Yasuo Akita** General Manager, Planning & Control Division, Energy Solution & Marine Engineering Company

**Hiroaki Kagaya** Deputy General Manager, Corporate Technology Division and General Manager, System Technology Development Center

**Motohisa Amako** General Manager, Hydrogen and Carbon Neutral Division, and Senior Manager, Hydrogen Business Solutions Office, Energy Solution & Marine Engineering Company

**Yuji Horiuchi** Group Manager, Process Engineering Center, Corporate Technology Division

**Tomohiko Sugimoto** General Manager, Energy Business Division, Energy Solution & Marine Engineering Company

**Shigeru Yamamoto** Deputy General Manager, Hydrogen Strategy Division, and staff officer to the Corporate Technology Division

**Kenji Sanada** General Manager, Plant Engineering Business Division, Energy Solution & Marine Engineering Company

**Hironobu Urabe** General Manager, DX Strategy Division

**Tatsuya Motoi** Deputy General Manager, Ship & Offshore Structure Business Division, Energy Solution & Marine Engineering Company (in charge of commercial vessels)

**Yoshimoto Matsuda** General Manager, Presidential Project Management Division and on assignment at Kawasaki Motors, Ltd. in charge of Hydrogen Project

**Hideo Marui** General Manager, Planning & Control Division, Precision Machinery & Robot Company

**Masatoshi Ishida** Vice President, Aerospace Systems Company, in charge of supervising sales for the Ministry of Defense and promoting new businesses, and General Manager, Helicopter & MRO Business Division

**Kouji Ogata** General Manager, Precision Machinery Business Division, Precision Machinery & Robot Company

**Yu Koshiyama** In charge of Engine Business, Aerospace Systems Company

**Kenji Bando** General Manager, Robot Business Division, Precision Machinery & Robot Company

Executive Fellows

**Akiyoshi Saiki** In charge of Software Technologies, Corporate Technology Division

**Yasuhiro Kinoshita** In charge of hydrogen aircraft technology, Aerospace Systems Company

**Tatsuhiko Goi** In charge of Gear System Technology, Aerospace Systems Company

**Junji Matsuhira** In charge of Defense Engine Technology, Aerospace Systems Company

**Akihito Sakai** In charge of Composite Materials, Aerospace Systems Company

**Tetsuji Yuasa** In charge of Submarine & AUV Technology, Ship & Offshore Structure Business Division, Energy Solution & Marine Engineering Company