

Corporate Officers (As of June 24, 2022)

| Directors | | | | | | | | | | | | | | | |
|--|--|---|--|-------------------------------|---------------------|---------------------------------|---------------------|---|--|---|--|-------------------------------|---------------------|---------------------------------|-------|
| Name Position Age | Years of service Kawasaki shares held | Reasons for appointment | Board of Directors meetings attended*1 | Nomination Advisory Committee | | Compensation Advisory Committee | | Name Position Age | Years of service Kawasaki shares held | Reasons for appointment | Board of Directors meetings attended*1 | Nomination Advisory Committee | | Compensation Advisory Committee | |
| | | | | Membership | Meetings attended*1 | Membership | Meetings attended*1 | | | | | Membership | Meetings attended*1 | | |
|  <p>Yoshinori Kanehana Chairman of the Board 68 years old</p> | 10 years 36,000 shares | Mr. Kanehana worked in technology and development in the Company's rolling stock and overseas businesses for many years. He assumed the office of Senior Vice President in 2012, Senior Corporate Executive Officer in April 2016, President in June 2016, and Chairman of the Board in 2020. Presently, as Chairman of the Board, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value. | 13/13 | - | - | - | - |  <p>Jenifer Rogers Outside Director 59 years old</p> | 4 years 2,400 shares | Ms. Rogers served as in-house lawyer and counsel at financial institutions in Japan and overseas for many years and has, in her capacity as an Outside Director since 2018, provided practicable opinions and advice on important management decisions based on her extensive international experience and deep insights into legal affairs, compliance, and risk management, from a standpoint independent of the Company's business execution. | 13/13 | - | - | - | - |
|  <p>Yasuhiko Hashimoto Representative Director 65 years old</p> | 4 years 24,100 shares | Mr. Hashimoto worked in technology and development in the Company's industrial robots business unit for many years. He was appointed Director and Managing Executive Officer in 2018 and Director, Senior Corporate Executive Officer in April 2020. He has served as President and Chief Executive Officer since June 2020. In this role, he demonstrates outstanding leadership, contributing significantly to the Company's business growth and the enhancement of its enterprise value. | 13/13 | ○ | 12/12 | ○ | 12/12 |  <p>Hideo Tsujimura Outside Director 68 years old</p> | 2 years 500 shares | Mr. Tsujimura served as Senior Managing Director, in charge of the Intellectual Property Department and R&D Division of Suntory Holdings Limited; Representative Director, President and Chief Executive Officer of Suntory Business Expert Limited; Director, Executive Vice President, Chief Operating Officer, MONOZUKURI Division, and Senior General Manager, Research & Development Department of Suntory Beverage & Food Limited; and in other important positions. In his capacity as an Outside Director since 2020, he has provided practicable opinions and advice on important management decisions based on his wealth of management experience and deep insight into product development and intellectual property from a standpoint independent of the Company's business execution. | 13/13 | ○ | 12/12 | ○ | 12/12 |
|  <p>Katsuya Yamamoto Representative Director 64 years old</p> | 5 years 17,900 shares | Mr. Yamamoto worked in planning and finance and accounting in the Company's plant and infrastructure business as well as its precision machinery business for many years. He was appointed Senior Vice President in 2017 and Director, Senior Corporate Executive Officer in 2020. Presently, he is in charge of Company-wide finance and accounting and human resources in addition to sustainable development, compliance, and corporate communication in his capacity as Director, Senior Corporate Executive Officer, and is contributing significantly to the company's business growth and enhancement of its enterprise value. | 13/13 | ○ | 12/12 | ○ | 12/12 |  <p>Katsuhiko Yoshida Outside Director 68 years old</p> | Newly-appointed | Mr. Yoshida served as Representative Director and Senior Managing Executive Officer; and President, Consumer Products Global, both at Kao Corporation. He provides practicable opinions and advice on important management decisions based on his wealth of management experience and deep insight into operations and marketing from a standpoint independent of the Company's business execution. | - | - | - | - | - |
|  <p>Hiroshi Nakatani Representative Director 61 years old</p> | 2 years 10,000 shares | Mr. Nakatani worked in technical development and planning at the Company for many years. He was appointed Director and Managing Executive Officer in 2020, and Director, Senior Corporate Executive Officer in 2022. Presently, he is in charge of Company-wide technology, production, and procurement, as well as TQM, general administration, digital transformation (DX) strategy, and the North America Project Management Task Force in his capacity as Director, Senior Corporate Executive Officer, and is contributing significantly to the Company's business growth and the enhancement of its enterprise value. | 13/13 | - | - | - | - | | | | | | | | |

*1 Figures for fiscal 2021.

Directors (Audit & Supervisory Committee Members)

| Name Position Age | Years of service*1 Kawasaki shares held | Reasons for appointment | Board of Directors meetings attended*2 | | Nomination Advisory Committee | | Compensation Advisory Committee | |
|---|--|---|---|------------|-------------------------------|------------|---------------------------------|--|
| | | | Audit & Supervisory Committee meetings attended*2 | Membership | Meetings attended*2 | Membership | Meetings attended*2 | |
|  Akio Nekoshima Director (Audit & Supervisory Committee Member) 63 years old | 4 years 7,300 shares | Mr. Nekoshima worked in finance and accounting and sales promotion, in addition to marketing and overseas operations at the Company. He was appointed as an Executive Officer at the Company in 2014; an Audit & Supervisory Board Member in 2018; and as a Director (Audit & Supervisory Committee Member) in 2020. Presently, he contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value, in his capacity as a full-time Audit & Supervisory Committee Member. | 13/13 | - | - | - | - | |
| | | | 17/17 | - | - | - | - | |
|  Nobuhisa Kato Director (Audit & Supervisory Committee Member) 62 years old | Newly-appointed 6,200 shares | Mr. Kato worked chiefly in the areas of finance and accounting and control at the Company for many years, and was appointed as an Executive Officer in 2017. As a full-time Audit & Supervisory Committee Member he contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value owing to his refined knowledge of the Company's business from successive appointments as General Manager, Finance & Accounting Division and General Manager, Finance & Control Division, as well as his formidable finance and accounting expertise. | - | - | - | - | - | |
| | | | - | - | - | - | - | |
|  Atsuko Ishii Outside Director (Audit & Supervisory Committee Member) 64 years old | 5 years 700 shares | Ms. Ishii served in important positions at the Ministry of Health, Labour and Welfare, including as Director-General of the Osaka Labor Bureau; Deputy Director-General, Director-General of the Equal Employment, Child and Family Policy Bureau; Director-General for General Policy and Evaluation, and Director-General of Social Welfare and War Victims' Relief Bureau. She contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value, following appointment as an External Audit & Supervisory Board Member in 2017 and as an Outside Director (Audit & Supervisory Committee Member) in 2020, based on her abundant experience and deep insight into Japan's labor administration. | 13/13 | - | - | - | - | |
| | | | 17/17 | - | - | - | - | |
|  Ryoichi Saito Outside Director (Audit & Supervisory Committee Member) 72 years old | 3 years 800 shares | Mr. Saito served in important positions at NSK Ltd., including Senior Vice President; Head of Corporate Planning Division HQ, Director; Representative; Executive Vice President; Head of Corporate Strategy Division HQ; and Crisis Management Committee Chairperson. He contributes significantly to ensuring the soundness of the Company's management and enhancing its enterprise value following appointment as an External Audit & Supervisory Board Member in 2019 and as an Outside Director (Audit & Supervisory Committee Member) in 2020, based on abundant management experience and deep insights into business planning, finance and accounting, and risk management. | 13/13 | ○ | 12/12 | ○ | 12/12 | |
| | | | 17/17 | - | - | - | - | |
|  Susumu Tsukui Outside Director (Audit & Supervisory Committee Member) 53 years old | Newly-appointed 300 shares | Mr. Tsukui served in positions including President of the Hyogo Bar Association, and is contributing significantly to ensuring the soundness of the Company's management and enhancing its enterprise value as an Outside Director (Audit & Supervisory Committee Member) based on his abundant experience as a lawyer and wealth of insights into judicial affairs. | - | - | - | - | - | |
| | | | - | - | - | - | - | |

*1 Years of service include years of service as Audit & Supervisory Board Members when Kawasaki was a company with an Audit & Supervisory Board.
 *2 Figures for fiscal 2021.

Executive Officers (As of October 1, 2022)

President and Chief Executive Officer

Yasuhiko Hashimoto Chief Executive Officer

Senior Corporate Executive Officer

Katsuya Yamamoto Assistant to the President, in charge of Finance & Accounting, Human Resources, Legal Affairs, Compliance and Corporate Communication, and General Manager, Human Resources Division

Hiroshi Nakatani Assistant to the President, in charge of Technology, Production, Procurement, TQM, General Administration, Digital Transformation (DX) Strategy, and the North America Project Management Task Force, and General Manager, Corporate Technology Division

Senior Managing Executive Officers

Hiroyoshi Shimokawa President, Aerospace Systems Company, in charge of Kawasaki Railcar Manufacturing Co., Ltd.

Hidehiko Shimamura President, Precision Machinery & Robot Company, in charge of promoting automation, and Kawasaki Motors, Ltd.

Tatsuya Watanabe President, Energy Solution & Marine Engineering Company

Managing Executive Officers

Eiichi Harada General Manager, Hydrogen Strategy Division

Keigo Imamura Vice President, Energy Solution & Marine Engineering Company, and General Manager, Ship & Offshore Structure Business Division

Mitsumasa Sato Vice President, Aerospace Systems Company, and General Manager, Aerospace Business Division, in charge of Company-wide project promotion

Hiroshi Ito President and Chief Executive Officer, Kawasaki Motors, Ltd.

Hiroshi Mura President and Chief Executive Officer, Kawasaki Railcar Manufacturing Co., Ltd.

Executive Officers

Takashi Torii Group Manager, Corporate Communications Group, and Senior Manager, SR Department

Yoshinari Tobinaga Staff officer to the Aerospace Systems Company (on assignment at NIPPI Corporation)

Takeshi Kaneko General Manager, Corporate Planning Division

Masataka Sudo Deputy General Manager, Aerospace Systems Division, Aerospace Systems Company (in charge of commercial projects)

Ichiro Imai General Manager, Finance & Control Division

Hisashi Sugitani Deputy General Manager, Aerospace Systems Division, Aerospace Systems Company (in charge of defense projects)

Atsuko Kakiyama General Manager, Marketing Division

Etsuro Mishima General Manager, Aero Engine Business Division, Aerospace Systems Company, and Group Manager, Commercial Engine Project Group

Katsunori Hosokawa General Manager, General Administration Division

Naoki Murakami Vice President, Energy Solution & Marine Engineering Company

Takumi Kawasaki Deputy General Manager, Corporate Technology Division, and Director, Kawasaki Technical Institute

Motohisa Amako Senior Manager, Hydrogen Business Solutions Office, Energy Solution & Marine Engineering Company

Hiroaki Kagaya Deputy General Manager, Corporate Technology Division, and General Manager, System Technology Development Center, and Group Manager, Corporate Technology Planning Center

Yasuo Akita General Manager, Planning & Control Division, Energy Solution & Marine Engineering Company

Yuji Horiuchi Group Manager, Process Engineering Center, Corporate Technology Division

Kenji Sanada General Manager, Plant Engineering Business Division, Energy Solution & Marine Engineering Company

Motohiko Nishimura Deputy General Manager, Hydrogen Strategy Division, and staff officer to the Corporate Technology Division, on assignment at the CO₂-free Hydrogen Energy Supply-chain Technology Research Association

Yoshinori Kai General Manager, Marine Machinery Business Division, Energy Solution & Marine Engineering Company

Hironobu Urabe General Manager, DX Strategy Division

Tatsuya Motoi Deputy General Manager, Ship & Offshore Structure Business Division, Energy Solution & Marine Engineering Company (in charge of commercial vessels), and Group Manager, Engineering Group

Masatoshi Ishida General Manager, Presidential Project Management Division, Group Manager, PCR Supervisory Department

Kouji Ogata General Manager, Precision Machinery Business Division, Precision Machinery & Robot Company

Yu Koshiyama In charge of Engine Business, Aerospace Systems Company

Noboru Takagi General Manager, Robot Business Division, Precision Machinery & Robot Company

Executive Fellows

Akiyoshi Saiki In charge of Software Technologies, Corporate Technology Division; on assignment at Mediaroid Corporation

Yasuhiro Kinoshita In charge of hydrogen aircraft technology, Aerospace Systems Company

Tatsuhiko Goi In charge of Gear System Technology, Aerospace Systems Company

Tetsuji Yuasa In charge of Submarine & AUV Technology, Ship & Offshore Structure Business Division, Energy Solution & Marine Engineering Company

Akihito Sakai In charge of Composite Materials, Aerospace Systems Company