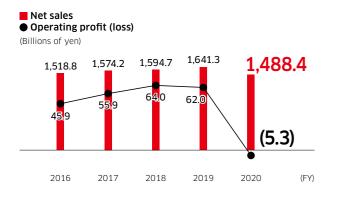
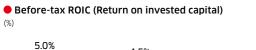
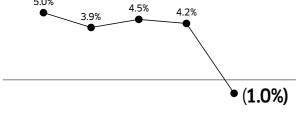
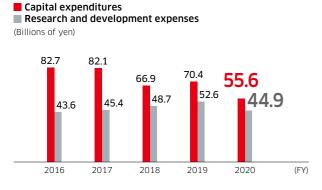
Performance Highlights



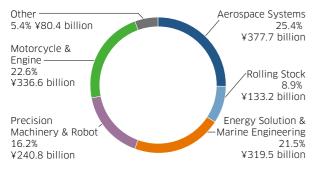


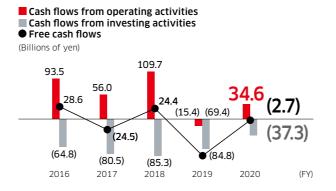


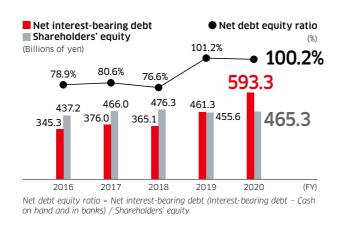
2016 2017 2018 2019 2020 (FY) Before-tax ROIC = EBIT (Profit before income taxes + interest expense) / Invested capital (Interest-bearing debt + Shareholders' equity)

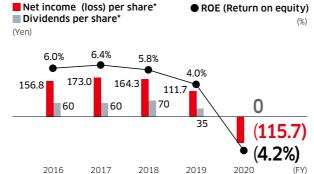


Share of net sales by segment* (FY2020)





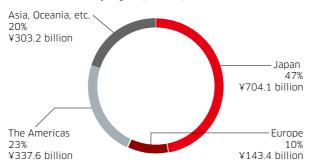




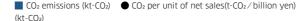
Return on equity = Profit attributable to owners of parent / Shareholders' eauity

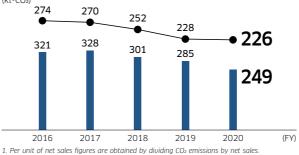
Effective October 1, 2017, a 1-for-10 share consolidation was implemented for ordinary shares. Figures above are calculated assuming the share consolidation was conducted on April 1, 2015

Share of net sales by region (FY2020)



CO₂ emissions from business activities (non-consolidated)

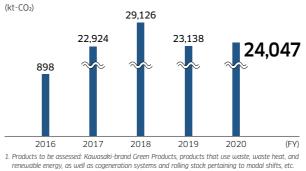




2. The fuel and heat CO₂ emission factors used are values published by the Agency for Natural Resources and Energy. 3. The electricity CO₂ emission factors used are values published by Japan's Ministry of the

Environment for each power provider in each fiscal year

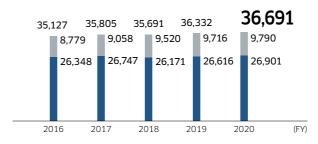
Reduction of CO₂ emissions through product-based contributions (non-consolidated)*1



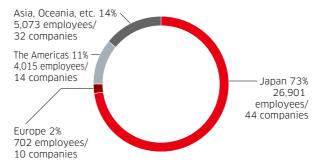
2 Estimated based on product deliveries. Calculation rules were revised in fiscal 2017 and a flowbased approach (based on the Ministry of Economy, Trade and Industry's Guideline for Quantifying Greenhouse Gas Emission Reduction Contribution) in which the period of assessment is the estimated useful life of products sold in the fiscal year was adopted. This allows us to calculate the difference in CO₂ emissions between our products and industry standard class products

Number of employees

Overseas Group companies Japan (People)



Distribution of employees/companies by region (FY2020)



ESG-Related External Evaluations

The Dow Jones Sustainability Index is a leading socially responsible investment (SRI) index that assesses and selects leading sustainability-driven companies in terms of economic, environmental, and social criteria.

Created by the global index provider FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company), the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong environ mental, social, and governance (ESG) practices. The FTSE-4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

The FTSE Blossom Japan Index is designed to measure the performance of Japanese companies that demonstrate strong environmental, social and governance (ESG) practices. The index is constructed so that industry weights align with the Japanese equity market and uses the globally established FTSE4Good Index Inclusion Rules, which are drawn from existing international standards, including the United Nations Sustainable Development Goals (SDGs).

The MSCI Japan ESG Select Leaders Index features companies with high ESG performance selected from its parent index (MSCI Japan IMI Top 700 Index: Top 700 securities based on market capitalization). The index selects companies with the target of covering 50% of the market capitalization within each GICS® sector of the parent index

The MSCI Japan Empowering Women Index (WIN) features companies with excellent gender diversity selected from each GICS[®] sector of its parent index (MSC Japan IMI Top 700 Index: Top 700 securities based on market capitalization).

Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA





2021 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX

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2021 CONSTITUENT MSCI JAPAN MPOWERING WOMEN INDEX (WIN)

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The S&P/JPX Carbon Efficient Index uses as its parent index the Tokyo Stock Price Index (TOPIX), a leading stock index used to represent the movement of the Japanese market and weights companies based on their environmental information disclosure and carbon efficiency (carbon emissions per unit of net sales).



Fruboshi (2nd level) certification by Ministry of Health, Labor and Welfare



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Kurumin (2 stars) certification by Ministry of Health, Labor and Welfare