

Kawasaki Group Policy on Environmental Management

1. Fundamental Concepts

The Kawasaki Group is dealing with environmental issues on a global scale by delivering innovative solutions with a firm view on the future of the global environment. We are contributing the development of sustainability in society by realizing a Carbon-neutral Society (CO₂ FREE), a Recycling-oriented Society (Waste FREE), and a Society Coexisting with Nature (Harm FREE) through our business activities and as well as products and services.

2. Conduct Guidelines

(1) Environmental Management System

We will construct an environmental management system that covers the global, clarify roles and responsibilities in our environmental management activities, and work on continuous improvements in our activities throughout the entire value chain.

(2) Legal Compliance

We will comply with environmental laws, regulations, and social norms in all countries and regions in which we do business. Moreover, we will also implement our own environmental control standards as appropriate and strive to further improve environmental management.

(3) Limiting the Environmental Impact of Our Operations

In all areas of our business activities—including in product planning, research and development, and the design stage, as well as in the raw materials procurement, production, distribution, utilization, and disposal stages—we promote limiting our environmental impact by reducing CO₂ emissions, energy consumption, water use, resource use, and waste materials; preventing pollution; and promoting recycling. We will also engage in business activities that respect biodiversity, and promote environmental protection.

(4) Contributing to a Sustainable Society through Technologies, Products, and Services

We will work to address a variety of environmental issues such as carbon neutrality, reducing energy consumption, promoting resource recycling, and respect for biodiversity through the technologies, products, and services that we provide, and contribute toward the realization of a sustainable society.

(5) Enhancing Information Disclosure

Together with improving the objectivity of environmental management-related information, through proactive disclosure we will deepen constructive dialogue with all stakeholders including our employees, customers, shareholders, business partners and local residents, and improve our environmental communications.

(6) Environmental Education

We will improve environmental awareness by carrying out environmental education, and all officers and employees will engage with environmental issues.

3. Positioning and Scope of Application

This Policy sets forth the values to be shared, principles for environmental management activities, and guidelines demanded on day-to-day activities in order to promote the Kawasaki Group's environmental management activities. It has been

decided with an approval of the Kawasaki's Board of Directors. This Policy applies to all officers and employees, temporary contract employees and agents of the Group. Furthermore, the Group affirms the importance of engaging with this Policy together with all of our business partners. Through this Policy and the Kawasaki Group Sustainable Procurement Guidelines, with the entire value chain in mind, we will promote environmental management activities together with our business partners including suppliers, contractors, agents, and the like.

Established "Environmental Charter" in August 1999

Revised "Environmental Charter" in April 2010

Set aside "Environmental Charter," and established "Kawasaki Group Policy on Environmental Management" in June 2024