

Kawasaki Group Policy on Biodiversity

1. Fundamental Concepts

As indicated in the Kawasaki Group Policy on Environmental Management and this policy, the Kawasaki Group conducts business activities that respect biodiversity and promotes environmental protection. Biodiversity means a situation in which various forms of life are interconnected and receive the blessings of nature. The loss of biodiversity is an important environmental issue that is reciprocally and closely related to climate change and resource cycling. Our Group supplies various products and services to society, including transportation equipment, energy equipment, and industrial machinery, and through our business activities we exert an impact on biodiversity. Recognizing this fact, and setting our sights on the entire value chain involved in our business activities, we will endeavor to reduce our environmental load and aim, through new technological development, to provide solutions toward the maintenance and recovery of biodiversity.

2. Conduct Guidelines

(1) Compliance with Conventions and Laws

We will comply with international conventions and laws relating to biodiversity in all the countries and regions where we conduct business.

(2) Reduction of Our Environmental Load on Biodiversity

- (i) We will assess the interdependence and impact of our business activities and nature and continue to reduce our environmental load in all areas of our business activities, from product planning to research and development, design, the procurement of raw materials, manufacture, logistics, use, and disposal.
- (ii) We will promote the protection of ecosystems, including the protection of rare species and the building of ecological networks,* in the communities where we have operations.

*Community building to achieve both the preservation and restoration of natural ecosystems and revitalization of the local economy

- (iii) As a member of a sustainable society, we will place importance on coordination with all our stakeholders, including our employees, customers, shareholders, business partners, local communities, administrative bodies, nongovernmental organizations, and nonprofit organizations, and continue social contribution activities toward the maintenance and recovery of biodiversity.

(3) Contribution to a Sustainable Society through Technologies, Products, and Services

Recognizing that the control of climate change and promotion of resource cycling will lead

to the maintenance and recovery of biodiversity, we will aim to realize a decarbonized and circulation-oriented society, and in turn a society in harmony with nature, through the supply of technologies, products, and services. While sharing challenges with many others, including through the utilization of industry-government-university collaboration and open innovation, we will aim to supply innovative solutions and promote technological development.

(4) Enhancement of Information Disclosure

We will actively disclose information on our biodiversity-related initiatives.

(5) Education

We will raise environmental awareness by implementing education relating to the environment and biodiversity and encourage all officers and employees to engage in environmental issues.

3. Positioning and Scope of Application

This policy indicates how the Kawasaki Group is promoting business activities that respect biodiversity and guidelines to be followed in daily conduct. It has been decided with an approval of Kawasaki's Board of Directors. This policy applies to the officers, employees, contract employees, and dispatched employees of the Kawasaki Group. Furthermore, with our sights on the entire value chain, we will promote activities together with our business partners, including suppliers, contractors, and agents.

Established in June 2025