

Erratum

The following corrections have been made to the FY 2023 data in the Kawasaki Sustainability Report 2024.

P.246 Employee Breakdown By age

29 and younger	Incorrect)	3,983	22.2%	Correct)	3,619	20.1%
29 and younger (Male)	Incorrect)	3,664		Correct)	3,325	
29 and younger (Female)	Incorrect)	319		Correct)	294	
30 to 39	Incorrect)	5,554	30.9%	Correct)	5,542	30.8%
30 to 39 (Male)	Incorrect)	5,130		Correct)	5,145	
30 to 39 (Female)	Incorrect)	424		Correct)	397	
40 to 49	Incorrect)	4,534	25.2%	Correct)	4,606	25.6%
40 to 49 (Male)	Incorrect)	4,056		Correct)	4,128	
50 to 59	Incorrect)	3,356	18.7%	Correct)	3,538	19.7%
50 to 59 (Male)	Incorrect)	3,017		Correct)	3,157	
50 to 59 (Female)	Incorrect)	339		Correct)	381	
60 and above	Incorrect)	541	3.0%	Correct)	663	3.7%
60 and above (Male)	Incorrect)	495		Correct)	606	
60 and above (Female)	Incorrect)	46		Correct)	57	

P.248 Number of New Hires

Overall	Incorrect)	4,364		Correct)	4,700	
Overall (Male)	Incorrect)	2,873		Correct)	3,178	
Overall (Female)	Incorrect)	994		Correct)	1,025	
Domestic Group	Incorrect)	1,152		Correct)	1,083	
Domestic Group (Male)	Incorrect)	962		Correct)	891	
Domestic Group (Female)	Incorrect)	190		Correct)	192	

P.250 Total Number of Resignations and Turnover Rate

Overall	Incorrect)	3,483	8.8%	Correct)	3,549	8.9%
Overall (Male)	Incorrect)	2,182		Correct)	2,238	
Overall (Female)	Incorrect)	666		Correct)	676	
Domestic Group	Incorrect)	979	3.5%	Correct)	1,045	3.7%
Domestic Group (Male)	Incorrect)	836	3.4%	Correct)	892	3.6%

Domestic Group (Female)	Incorrect)	143	4.4%	Correct)	153	4.8%
KHI, KRM, KMC	Incorrect)	401	2.2%	Correct)	467	2.5%
KHI, KRM, KMC (Male)	Incorrect)	346	2.1%	Correct)	402	2.5%
KHI, KRM, KMC (Female)	Incorrect)	55	3.4%	Correct)	65	4.0%

P.251 Number of Employees Voluntarily Resigning and Turnover Rate

Domestic Group	Incorrect)	576	2.0%	Correct)	616	2.2%
Domestic Group (Male)	Incorrect)	484	1.9%	Correct)	518	2.1%
Domestic Group (Female)	Incorrect)	92	2.9%	Correct)	98	3.0%
KHI, KRM, KMC	Incorrect)	294	1.6%	Correct)	334	1.9%
KHI, KRM, KMC (Male)	Incorrect)	253	1.5%	Correct)	287	1.8%
KHI, KRM, KMC (Female)	Incorrect)	41	2.6%	Correct)	47	2.9%
29 and younger	Incorrect)	134	3.4%	Correct)	149	3.7%
29 and younger (Male)	Incorrect)	113	3.1%	Correct)	127	3.5%
29 and younger (Female)	Incorrect)	21	6.6%	Correct)	22	6.9%
30 to 39	Incorrect)	122	2.2%	Correct)	135	2.4%
30 to 39 (Male)	Incorrect)	107	2.1%	Correct)	117	2.3%
30 to 39 (Female)	Incorrect)	15	3.5%	Correct)	18	4.2%
40 to 49	Incorrect)	31	0.7%	Correct)	37	0.8%
40 to 49 (Male)	Incorrect)	29	0.7%	Correct)	33	0.8%
40 to 49 (Female)	Incorrect)	2	0.4%	Correct)	4	0.8%
50 and above	Incorrect)	7	0.2%	Correct)	13	0.4%
50 and above (Male)	Incorrect)	4	0.1%	Correct)	10	0.3%