Kawasaki Heavy Industries, Ltd. (KHI) and the Group it leads —collectively, the KHI Group—seek to provide useful reports that enable all stakeholders to gain a better understanding of the Group's CSR activities.

We have prepared a CSR report in three versions, as described below, based on responses from a readers' survey and third-party opinions, so that readers may choose the format and depth-of-content to suit their specific objectives.



Booklet Version (this booklet)

Presented in digest style, this tightly arranged version provides information on key activities. The 2012 report is eight pages shorter than the 2011 report and the paper is thinner, making for an



Full Report (web)

This version adds to the information in the paper-based digest with more detailed content. It can be downloaded as a PDF file.

http://www.khi.co.jp/english/csr/index.html (CSR section of the KHI Group website) http://www.khi.co.jp/english/csr/report/2012/index.html (PDF file)



Detailed Environmental Report (web)

A PDF file, this version focuses entirely on environment-related content. It also includes a collection

http://www.khi.co.jp/english/csr/report/detail/2012/index.html (PDF file)

KHI Group's Profile

KHI Group is a leading global manufacturer of transportation and industrial equipment, comprising about 100 subsidiaries and affiliates in Japan and around the world

The group boasts a comprehensive technological base that encompasses mastery of the land, sea, and air. This allows it to offer an impressive lineup of products, including aircraft, rolling stock, marine vessels, power plants, manufacturing equipment and systems. Among the many assets of which it is proud, the Group also manufactures such world-famous consumer products as Kawasaki motorcycles and Jet Ski® watercraft. With its technological wealth and brand prowess, the Group strives to protect the global environment and contribute to the development of a sustainable society. This is the philosophy that guides the KHI Group's operations.

Precision Machinery



Plant & Infrastructure

Motorcycle &















Turbine &



Offshore







10.1%

Editorial Notes

In 1999, KHI issued its first environmental report, which later became a report on environmental and social responsibilities. Both publications provided a look at the KHI Group's activities from environmental and social perspectives. In 2010, the report was renamed the CSR Report. The report for 2012 covers this content:

- The overall structure of the report parallels the five themes of KHI Group CSR.
 - 1 Value creation through business
 - ② Management
 - 3 Employees
 - 4 Environmental activities
- (5) Social contribution
- Our special features this year include



After the Earthquake: Just Over a Year We offer an update on a variety of activities undertaken during this time.



We provide an overview of our first dialogue with experts.

Target

This report covers CSR activities undertaken throughout the Group.

Period

Fiscal 2012 (April 1, 2011 to March 31, 2012), as well as a part of fiscal 2013

Publication frequency Annually, as a fiscal report

Editing and publication

CSR Report Editorial Committee (Editorial office: CSR Department, CSR Division)

Publication responsibility General manager, CSR Division

Guidelines

In preparing this report, the editorial office referred to the Environmental Reporting Guidelines (2012 Edition) issued by the Ministry of the Environment and GRI Sustainability Reporting Guidelines (G 3.1) issued by the Global Reporting Initiative (GRI).

Disclaimer

This report contains forward-looking statements and descriptions of plans, estimates and forecasts based on business plans and management policies as of the date of publication as well as past and present facts about the KHI Group. Such plans, estimates and forecasts reflect possible courses of action and assumptions formed with information available at the time of publication. Consequently, they are inherently susceptible to uncertainties and changes in circumstances, and future performance and events undertaken in the course of business may differ from anticipated results.

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Value Creation through Business We will use our integrated technological expertise to create values that point the way to the future
KHI Group's Ideal Society: In the Fields of Energy and the Environment
Efforts to Improve Product Quality
Efforts to Ensure Product Safety
Efforts to Boost Customer Satisfaction
Management



Compliance
Crisis Management
Risk Management
Information Security Management
Relationship with Shareholders and Investors $\cdots\cdots$
Relationship with Business Partners



Auditing Structure and Status

Employees We will all create a workplace where everyone wants to

Realizing Vibrant Workplace Atmosphere Respect for Human Rights · · · · 22

Creating a Safe, Comfortable Workplace

Environmental Management Organization



Environmental Activities We will pursue "manufacturing that makes

the Earth smile."

Environmental Impact Through KHI's Business Activities and Environmental Contribution Through Our Product · · · · · 24 **Social Contribution**



We will expand the circle of contribution that links to society and to the future.

KHI Group CSB Benort 2012 KHI Group CSR Report 2012