

Kawasaki Global Business Ethics Guideline

1) Integrity in transaction

We do not use false information when explaining and advertising our products. We deal with customers, agents and suppliers with respect and integrity.

2) Fair Competition

We abide by antitrust laws to compete fairly. We do not discuss sales prices and bid prices with our competitors.

3) Accuracy of Accounting

We record transactions with proper accounting procedure. We prepare accurate and complete financial reports.

4) Prohibition of Excessive Gifts and Entertainment

We do not provide or accept excessive gifts and entertainment.

5) Anti-Bribery

We do not give bribes to domestic and foreign government officials. We do not give bribes through agents and intermediaries either.

6) Avoiding Conflicts of Interest

We avoid conflicts of interest when performing our jobs. We act in the best interest of the company, not influenced by personal interest.

7) Proper Use of Company Asset

We do not use company's asset for personal profit.

8) Proper Handling of Company's Non-Public Information

We do not disclose non-public information to outside of the company unless disclosure is required for business purpose. We do not use non-public information for personal profit.

9) Compliance with Export Control Laws.

We abide by applicable export control laws.

10) Compliance with Environmental Laws.

We abide by applicable laws to protect clean air and water. We store and dispose of hazardous wastes in a legal manner.

11) Safe Workplace

We recognize that safety is top priority. We conduct our operations in a safe manner following legal standards.

12) Respect for Human Rights

We do not discriminate or harass anyone in workplace. We do not tolerate child labor under local minimum age and any forced labor.